

Annual overview OPSY-HSG 2025

Articles in Peer Reviewed Journals

Chris Steyaert: Ambivalent affects of queer resistance: The Stonewall uprising at the opera. *Qualitative Research in Organizations and Management*, Vol. 20 No. 3, 257-275.

Jonas Friedrich and Christina Lüthy, Tending to the particular: Navigating tensions around principles of alternativity through an ethics of care. *Journal of Management Studies*, online <https://onlinelibrary.wiley.com/doi/pdf/10.1111/joms.13259>

Chris Steyaert, Marjana Johansson, Maddy Janssens, Sheena Vachhani, Daniel Hjorth, Dialogic Organizing: Affirming public engagement for hope and solidarity. *Organization Studies*, Vol. 46(11), 1501-1519.

Chris Steyaert and Maddy Janssens: The atmospheric attunement of diversity interventions: Learnings from a dance performance. *Culture and Organization*, Vol. 31, No. 6, 493-512.

Conferences

Julia Nentwich: "Gleichstellungspoker: Der Herausforderung, hegemoniale Männlichkeit zu thematisieren, spielerisch begegnen", 8th conference of the Swiss Association for Gender Studies (SAGS), 8. - 9. September, Universität Basel, Schweiz.

Chris Steyaert: "Reimagining Diversity Practice through Critical Perspectives", AoM Academy of Management, 25 – 29 July, Bella Center, Copenhagen, Denmark.

Chris Steyaert: "Diversifying Social Theories of Entrepreneurship after the Posthuman Turn", AoM Academy of Management, 25 – 29 July, Bella Center, Copenhagen, Denmark.

Jonas Friedrich: "Organizing beyond anthropocentric sustainability through posthuman democratic practice", 40th European Group of Organization Studies (EGOS), 30 June – 5 July, Chalandri, Greece.

Chris Steyaert: "Untitled": Towards a queer organizational aesthetics, 5th PHILOS Conferences, 22 – 25 June, Eretria, Greece.

Julia Nentwich, Gabriele Schambach and Dorothea Jäckel: "Gender-inclusive leadership practices in the gendered organisation: What men (can) do and what women just don't see", Men and Masculinities in Transition Conference, 11 – 13 June, Stockholm, Sweden.

Julia Nentwich, Harald Tuckermann and Nadine Steingruber: "Paradoxial entanglements: Leaders navigating (post-)heroic leadership, gender and power", Academic Poster Session, 3. März, Universität St.Gallen.

Books

Chris Steyaert and Maddy Janssens (Eds.), *On Practicing Diversity. Organizational Worldmaking through Exploration, Experimentation, and Engagement*. Bristol University Press, 2025, ISBN 978-1-5292-3552-4.

Kreis Sebastian: Führungsverständnis im Wandel - Auswirkungen der agilen Transformation. (Referentin Julia Nentwich)

Schläpfer Jasmine: HR-Strategien für einen längeren Vaterschaftsurlaub - Eine Analyse von schweizerischen KMUs. (Referentin Julia Nentwich)

Ehlebracht Sara Fine: Die gläserne Decke im ärztlichen Kader – Eine qualitative Analyse von Barrieren für Ärztinnen am Universitätsspital Zürich. (Referentin Julia Nentwich)

Degonda Muriel: Marketing Beyond the Gender Binary: Exploring Gender-Inclusive Branding Practices. (Referentin Julia Nentwich)

Master's Theses

Holenstein Nicola: Healing Music - Soundkonzept als kundenzentrierter Mehrwert in der Hirslanden Klinik Stephanshorn. (Referentin Monika Kritzmöller, Kor-Referent Chris Steyaert)

Fodor Chantal: Die Entscheidung zum Finance-Studium - Eine empirische Untersuchung der Studienwahl von Frauen im Masterprogramm «Banking and Finance» der Universität St.Gallen. (Referentin Julia Nentwich, Kor-Referent Adams Zeno)

Frick Alissa: Coping with Gender Inequality: Korean Women's Narratives of Discrimination and Inequality in the Workplace. (Referentin Chieh Hsu, Kor-Referentin Julia Nentwich)